

Spiritual Gifts and Home Group Multiplication 2007 Xenos Summer Institute

2 Assumptions

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1. **DON'T** structure the church around programs, and urge people to use their gifts *primarily* in these programs.

DO structure the church around home groups, and urge people to use their spiritual gifts *primarily* to help their home groups grow and multiply.

2. **DON'T** focus people on discovering their spiritual gifts.

DO focus people on embracing a lifestyle of serving love—and affirm spiritual gifts as one expression of this lifestyle.

- 3. DON'T promote spiritual gifts as an alternative to/substitute for evangelism, loving one another, and discipleship.**

DO promote spiritual gifts to supplement and enhance evangelism, loving one another, and discipleship.

SUPPLEMENT:

ENHANCE:

- 4. DON'T prioritize spiritual gifts over character and a servant lifestyle in home group leader requirements.**

DO urge home group leaders to use their spiritual gifts in their leadership.

- 5. DON'T try to fit every spiritual gift into a biblical label.**

DO draw people's attention to where you see evidence of ministry talent.

6. DON'T view and promote all spiritual gifts as equally important.

DO honor those with “unseemly” gifts.